

403. PERSONAL APPEARANCE

a. Grooming Standards

- a. The Department reserves the right to establish reasonable standards of appearance as a condition of employment. The physical appearance of all police officers is a basic component of the uniform efficient functioning of any Department.
- b. It is the intent of the Department to allow all officers reasonable control over their personal appearance within the confines of a definitive uniform policy establishing standards of appearance relative to the accomplishment of departmental objectives.
- c. These standards are established for these purposes and it will be the responsibility of an officer's immediate superior to determine whether or not that officer is in compliance with these standards but in each case the officer's immediate superior will refer to and be guided by these regulations as stated.
- d. All employees, both male and female, will be guided by these standards.

Uniformed Officers

a. Head Hair

- a. Hair will be neat, clean, trimmed and present a groomed appearance.
- b. Hair shall not present a bunched or flared-out appearance at the back of the head when headgear is worn.
- c. Hair, by its bulk or length, will not be worn as to interfere with the proper wearing of regulation headgear.

b. Facial Hair

- a. The facial area will be cleanly shaven except as permitted by this regulation.
- b. Mustaches will be neatly trimmed to extend no more than ½" below the outer corners of the mouth, nor below the top

line of the upper lip at the outer corner of the mouth, nor below the outer corners of the mouth.

- c. Beards and/or goatees are expressly prohibited.

- a. Physical Standards

- a. Fitness and weight

- a. All members, both male and female, by regular exercise and moderate living, shall maintain themselves in such a physical condition as to be able to handle strenuous physical contacts or demands required of the active uniformed law enforcement officer or dispatcher.
 - b. All employees shall maintain their weight within the weight standards governing entry into the Breckenridge Police Department.
 - c. Exceptions will be granted provided, however, that upon the presentation by the effected officer of documented medical evidence which clearly indicates an officer's inability to meet these standards that officer's case will be reviewed for possible remedy such as reassignment or retirement.

- b. Physical hygiene

- a. All employees, both male and female, by frequent bathing shall exercise good bodily hygiene and cleanliness.
 - b. Fingernails will be clean and neatly trimmed so as not to prevent the efficient operation of police equipment.
 - c. Facial make-up and/or coloring when used will be subdued and moderate in tones and application.

- b. Dress Standards

- a. All uniforms worn will be:

- a. The regulation uniform;
 - b. Clean and neatly pressed;

- c. Neatly tailored; and
 - d. Maintained in good repair.
 - b. Footwear will be:
 - a. Clean and neatly polished and
 - b. In good repair.
 - c. Accessory equipment will be:
 - a. Clean;
 - b. When leather goods, neatly polished; and
 - c. Maintained in good repair & working order.
 - d. Headgear will be:
 - a. Clean, and when applicable, visors polished;
 - b. Properly fitted; and
 - c. In good repair.
 - e. Weapons will be:
 - a. Clean and
 - b. In good working order and repair.
 - f. All uniformed officers of the Department shall possess and maintain in good repair a regulation uniform regardless of the nature of that officers's assignment, unless excepted on order of the Chief of Police.
 - g. No jewelry, other than conservative watches and finger rings, or insignia as authorized by the Chief of Police, will be worn while in uniform.
- c. Non-Uniformed Officers
 - a. Hair Standards and Physical Hygiene
 - a. Plainclothes officers of the Department will adhere to those same standards as established for uniformed officers except that deviations may be required by assignments.

b. Plainclothes officer who by virtue of assignment or off-duty extra employment wear uniforms will adhere to all grooming standards as delineated for uniformed officers when in uniform on assignment or off-duty extra employment.

b. Dress Standards

Plainclothes officers of the Department will wear on duty clothing of the type which is clean and neatly pressed, neatly tailored for fit and in good repair. Provided, however, deviations may be required by assignment.